

REFERENCE DEC 27/2022	INDEX B	DATE 17/10/2022
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Ranking: GDPR

NOT PROTECTED

**Information notice concerning the processing
of personal data of data subject accessing
Dassault Aviation's sites and/or Information
System**

Approved

Ethics and Compliance Department

<i>Edition</i>	<i>Date</i>	<i>Indice</i>	<i>EditorReference</i>	<i>Visa Editors</i>	<i>Visa Approver</i>
<i>Origin</i>	01/07/2019	A	DRH-CC190002		
<i>Last update</i>	17/10/2022	B	DEC 27/2022		

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Preamble

Dassault Aviation ensures the protection of personal data in accordance with the obligations defined by the French Data Protection Act (RGPD), in force since 25 May 2018. The RGPD imposes a system of self-responsibility on companies, replacing the system of prior authorisation, compliance with which is monitored by the Commission Nationale de l'Informatique et des Libertés (CNIL).

As such, Dassault Aviation implements a global policy for the protection of personal data relating to persons affected by the law, i.e. employees, temporary workers, customers, suppliers, partners or any other person affected by data processing. The Dassault Aviation instruction relating to the General Regulation on the Protection of Personal Data n°DEC22022 of 23 February 2022 defines the organization, rules, methods and procedures implemented by Dassault Aviation, applicable to the management of Personal Data with regard to the GDPR.

Led by the Ethics and Compliance Department, Dassault Aviation's GDPR policy is based in particular on the network of Personal Data Protection Correspondents (PDPCs) present within the Departments and according to the business processes, a community led by P EBERT, Data Protection Officer (DPO).

The tasks of the DPO and DPCs are defined in DEC 28/2022, and the list of correspondents is appended (DEC 29/2022).

This information notice on the processing of personnel data (hereinafter referred to as the "Information Notice") is intended for persons who access the Dassault Aviation sites and/or information systems. The purpose of the Information Notice is to inform all persons (which may include but not limited trainees or external collaborators) external accessing the Dassault Aviation sites and/or Information System (hereinafter referred to as the "Data Subject") of the processing of personal data concerning them and implemented by Dassault Aviation (hereinafter referred to respectively as the "Processing(s)" and the "Personal Data").

Dassault Aviation reserves the right to modify this Information Notice at any time in order to comply with any new legislative, regulatory or technical requirements.

1. ABOUT THE DATA SUBJECT INFORMATION NOTICE

1.1 Dassault Aviation: Data Controller

Dassault Aviation itself determines the purposes and means associated with Processing concerning the Data Subject. As such, Dassault Aviation is the data controller with regard to the RGPD.

Dassault Aviation's head office is located at 9 rond-point des Champs-Élysées - 75008 Paris.

For any request relating to the Processing of his or her Personal Data, a Data Subject may contact Dassault Aviation at the addresses specified in Section "5 - Contacting Dassault Aviation".

1.2 Legality, fairness and transparency of Processing

With this Information Notice, Dassault Aviation wishes to apply to the Data Subject the principles of lawfulness, fairness and transparency reinforced by the adoption of the RGPD.

Dassault Aviation hereby informs all Data Subject of the Processing of Personal Data concerning them (Section 2) and of their rights (Section 4).

2. PROCESSING CARRIED OUT BY DASSAULT AVIATION

This Information Notice applies to the Processing of Personal Data by Dassault Aviation.

The aforementioned Processing operations are described in Appendix DEC 30/2022 of this Information Notice, which also sets out, for each Processing operation:

- The object and purpose(s) of the Processing;
- The legal basis for the Processing;
- The categories of persons concerned by the Processing;
- The categories of Personal Data processed;
- The Personal Data retention period;
- The recipients of the Personal Data.

In any event, Personal Data is processed by Dassault Aviation in a manner that is adequate, relevant and limited to what is necessary for the purposes pursued. Under no circumstances may Personal Data be further processed in a manner incompatible with the aforementioned purposes.

In addition, depending on the nature of the purposes, Personal Data may be transferred to a country that is not a member of the European Union or the European Economic Area (hereinafter "Third States"), in particular those where Dassault Aviation has affiliates.

These third countries do not necessarily have regulations equivalent to those applicable within the European Economic Area in terms of the protection of personal data.

Consequently, the transfer of Personal Data to third countries is subject to appropriate measures to guarantee a level of protection and confidentiality equivalent to that in force within the European Economic Area.

Transfers of Personal Data to third countries are indicated in Appendix 1,

3. TECHNICAL AND ORGANISATIONAL MEASURES

Dassault Aviation implements appropriate technical and organizational measures to guarantee the security, integrity and confidentiality of the Personal Data processed.

In particular, Dassault Aviation takes all precautions appropriate to the nature of the Personal Data communicated to it and the risks presented by their Processing, in order to preserve their security and, in particular, prevent them from being altered, erased or accessed by unauthorised Third Parties.

4. DATA SUBJECT RIGHTS

Under the applicable Regulations, Data Subject have the right to access, rectify and delete their Personal Data. Each Data Subject may also object to the processing of his or her Personal Data, request that it be restricted or exercise his or her right to the portability of his or her Personal Data.

Where Processing is based on obtaining consent, the Data Subject concerned also have the right to withdraw their consent at any time, without this affecting the lawfulness of the Processing carried out prior to such withdrawal.

All the rights set out above may be exercised at any time by contacting the Data Protection Officer whose contact details are specified in Section "5 - Contacting Dassault Aviation".

In order to preserve the confidentiality of Personal Data and to guarantee that only the person concerned by the Processing may request to exercise the rights he or she has in respect of the Personal Data concerning him or her, Dassault Aviation reserves the right to request proof of identity whenever circumstances so justify.

A reply will be provided as soon as possible and in any event within the legal time limits.

The Data Subject also has the right to lodge a complaint with the competent supervisory authority, i.e. the Commission Nationale de l'Informatique et des Libertés ("CNIL"), if he/she considers that the Processing of his/her Personal Data contravenes the provisions of the applicable regulations.

5. CONTACT DASSAULT AVIATION

As part of its compliance with the requirements of the RGPD, Dassault Aviation has appointed a Data Protection Officer (hereinafter "DPO").

The DPO is responsible for implementing Dassault Aviation's global policy on the protection of Personal Data.

For any request relating to the protection and use of their Personal Data, Data Subject may, at any time, contact the DPO at the following address:

- By post :

Dassault Aviation

For the attention of the Data Protection Officer

78, quai Marcel Dassault

92210 Saint-Cloud

- By e-mail

RGPD@dassault-aviation.com